

Dr. Babasaheb Ambedkar Marthwada University, Aurangabad,

Affiliated

## Mitra Sadhana Shikshan Prasarak Mandal's

## **RAJARSHI SHAHU ARTS, COMMERCE & SCIENCE COLLEGE, PATHRI, TQ.**

## PHULAMBRI, DIST.AURANGABAD



Annual Quality Assurance Report (AQAR)

# Submitted to

## National Assessment and Accreditation Council,

## Bangalore - 560072, India.

By

Principal: Dr. S. B. Jadhav

Rajarshi Shahu Arts, Commerce & Science College, Pathri,Tq.Phulambri, Dist. Aurangabad (MS) 431111 Website: <u>www.rsacscollege.com</u>

## Academic Year 2017-18

Rajarshi Shahu Arts, Commerce and Science College, Pathri.

AQAR Report- 2017-18



Reg No.17/1984 Date.17/02/1984

M.A.H/17/1984 A.G.D.F.1060 MITRA SADHANA SHIKSHAN PRASARAK MANDAL, PATHRI

# **RAJARSHI SHAHU ARTS, COMMERCE & SCIENCE COLLEGE**

## PATHRI, TQ.PHULAMBRI, DIST.AURANGABAD

Phone No.0240-2632386, 2632415, Fax No.0240-2632386

Email: - <u>rajrshishahu@gmail.com</u>

**President)** 9422206624 Dr S B Jadhav (Principal)

9404062356

07,YashwantMayurbanColony, HimayatbaughBus Stop, Aurangabad-431001

OUTWARD NO: -

DATE:-28/04/2018

## CERTIFICATE

## Declaration by the Head of the Institution

I certify that the data included in this Annual Quality Assurance Report (AQAR) are true to the best of my knowledge. This Annual Quality Assurance Report (AQAR) is prepared by the institution after internal discussion and no part thereof has been out sourced.

Date:- 28/04/2018

Place:- Pathri

Yours faithfully

Dr S.B. Jadhav

Principal





S. N.	TITLE	PAGE NO.
1	Details of the Institution	4-10
2	Criterion 1 : Curricular Aspect	11-11
3	Criterion 2 : Teaching Learning and Evaluation	12-14
4	Criterion 3 : Research, Consulting & Extension	15-18
5	Criterion 4 : Infrastructure & Learning Resources	19-20
6	Criterion 5 :Student Support & Progression	21-23
7	Criterion 6 : Governance, Leadership & Management	24-28
8	Criterion 7 : Innovations & Best Practices	29-32



# The Annual Quality Assurance Report (AQAR) of the IQAC

Part	—	Α
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## I. Details of the Institution

1.1 Name of the Institution		ARSHI SHAHU ART'S, COMMERCE AND SCIENCE LEGE PATHRI
1.2 Address Line 1	Path	ri
Address Line 2		
City/Town		nri, Tq. Phulambri, Dist. Angabad
State	Mah	arashtra
Pin Code	431	111
Institution e-mail address	rajrs	hishahu@gmail.com
Contact Nos.	0240	)-2632415
Name of the Head of the Institutio	on:	Dr. Satish Bhagwan Jadhav
Tel. No. with STD Code:	024	0-2632415
Mobile:	9422	2744277
Name of the IQAC Co-ordinator:	Dr. S	Suresh Trimbakrao Alone
Mobile:	942	3188740



IQAC e-mail address:

drsureshtalone@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN26813

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)27/A&A/28.1 dated 12/09/2017

1.5 Website address:

www.rsacscollege.com

Web-link of the AQAR:

http://rsacscollege.com/wpcontent/upload/NAAC/AQAR2017-18.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details: Nil

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	-	-	-	-
2	2 <sup>nd</sup> Cycle	-	-	-	-
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

05/01/2017

1.8 AQAR for the year (for example 2010-11)

2017-18



1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR		
ii. AQAR		
iii. AQAR		
iv. AQAR	_ Nil	(DD/MM/YYYY)
1.10 Institutional Status		
University	State $$ Central [	Deemed Private
Affiliated College	Yes √ No 🦳	]
Constituent College	Yes No 🗸	]
Autonomous college of UGC	Yes No 🗸	]
Regulatory Agency approved Inst	itution Yes	No √
(eg. AICTE, BCI, MCI, PCI, NCI)		
Type of Institution Co-education	on 🗸 Men	Women
Urban	Rural	/ Tribal
Financial Status Grant-in-	aid $$ UGC 2(f)	UGC 12B
Grant-in-ai	d + Self Financing	Totally Self-financing
1.11 Type of Faculty/Programme		
Arts √ Science	Commerce $$ L	aw PEI (Phys Edu)
TEI (Edu) Engineering	g Health Science	e Management
Others (Specify)	-	
	ſ	
1.12 Name of the Affiliating Univers	ity (for the Colleges)	Dr. Babasaheb Ambedkar
		Marathwada University Aurangabad



1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	-	]	
University with Potential for Excellence	-	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Specify)	
UGC-COP Programmes	-		
2. IQAC Composition and Activity	ties		
2.1 No. of Teachers	07		
2.2 No. of Administrative/Technical staff	03		
2.3 No. of students	0		
2.4 No. of Management representatives	01		
2.5 No. of Alumni / Society	02		
2. 6 No. of any other stakeholder and	-		
community representatives			
2.7 No. of Employers/ Industrialists	01		
2.8 No. of other External Experts			
2.9 Total No. of members	16		
2.10 No. of IQAC meetings held	05		
	Page 7		

Rajarshi Shahu Arts, Commerce and Science College, Pathri.         AQAR Report- 2017-18	)
2.11 No. of meetings with various stakeholders:       No.       Faculty       02         Non-Teaching Staff Students       02       Alumni       1       Others	
<ul> <li>2.12 Has IQAC received any funding from UGC during the year? Yes No √</li> <li>If yes, mention the amount</li> <li>2.13 Seminars and Conferences (only quality related)</li> </ul>	
<ul> <li>(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC</li> <li>Total Nos.</li> <li>International</li> <li>National</li> <li>State</li> <li>Institution Letter</li> </ul>	evel
(ii) Themes	

2.14 Significant Activities and contributions made by IQAC

- (a) **Strengthening** the Quality of Academics.
- (b) Monitoring and evaluating the performance of the teaching-learning activities.
- (c) Assisting and Motivating Teachers to complete PhD
- (d) Guiding CHB Teachers to qualifying NET/SET/GATE.
- (e) **Promoting** Teachers to do refresher/orientation courses.
- (f) Motivating students and staff for research, and providing them assistance.
- (g) Contributing and Guiding students and staff for social awareness.



2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements			
<b>Strengthening</b> the Quality of Academics.	All the programmes of UG is conducted with respect to teaching and regular parent teacher meetings are conducted. five National conference and workshops are conducted on the on different topics			
<b>Monitoring and evaluating</b> the performance of the teaching-learning activities.	Feedback for each subject is collected and analysed and necessary action is taken.			
Assisting and Motivating Teachers to complete PhD	A small get together was organised by IQAC as one teaching staff members have completed their Ph.D., in which they shared their experience of Ph.D.			
<b>Promoting</b> Teachers to do refresher/orientation courses.	For learning new trends, time to time guidance was given to the faculty members for attending refresher and orientation courses.			
<b>Motivating</b> students and staff for research, and providing them assistance.	National Level seminars and conferences has been organised for students and faculty members separately.			
<b>Contributing and Guiding</b> students and staff for social awareness.	In order to give something to society, students are encouraged for social activities and awareness by conducting some activity to nearby Villages.			

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR wa	as placed in statutory b	ody Yes	/ No
Management	√ Syndicate	Any other	body



Provide the details of the action taken

- Data for AQAR was collected from different sources such as academic departments, office, library, sports and other in-house committees.
- Members of IQAC worked together to analyse and rearrange the data.
- AQAR was written after a series of discussions by the committee members with the authorities of the college.
- AQAR was presented to Management representatives, heads of the Department and staff of the college.
- Suggestions received in the statutory body and by all stakeholders were incorporated.
- AQAR was submitted through E-mail.



## Criterion – I

## **I. Curricular Aspects**

## 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	03	00	01	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				07
Others				
Total				
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

	Pattern	n	1	Numb		
	Semest	er	03			
	Trimest	er	00			
	Annua	ıl	00			-
1.3 Feedback from stakeholders (On all aspects)	* Alumni		Parents	V	Employers Stude	ents
Mode of feedback :	Online	N	Manual	V	Co-operating schools (f	or PEI)
*D1	C. II I					

\*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

No. The syllabi has been changed in 2013-14 for First year degree programme.( 2014-15 For Second Year) and (2015-16 for third year) as per guidelines of Dr. B. A. M. University Aurangabad.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Rajarshi Shahu Arts, Commerce and Science College, Pathri.

AQAR Report- 2017-18



## **Criterion – II**

## 2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Pro	ofessors	Associate F	Professors	Professors	Others	
permanent faculty	29	27		01		-	1	
							Principal	
2.2 No. of permanent faculty with Ph.D. 19								
2.3 No. of Faculty Positions	As	sst.	Associa	te Profe	essors (	Others	Total	
	Dr	ofessors	Professo	ors				

Recruited (R) and Vacant (V) during the year

Asst.		Associate		Profes	Professors Others			Total	
Profes	Professors Professors		Professors						
R	V	R	V	R	V	R	V	R	V
00	05							00	05

2.4 No. of Guest and Visiting faculty and Temporary faculty

	07
--	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	3	15	02
Presented papers	11	28	203
Resource Persons	01	03	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Power Point Presentation

Interactive board is introduced

2.7 Total No. of actual teaching days

during this academic year

237

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

	03

Nil

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop Rajarshi Shahu Arts, Commerce and Science College, Pathri.

AQAR Report- 2017-18



2.10 Average percentage of attendance of students

78%

- 2.11 Course/Programme wise
- distribution of pass percentage :

### Result Analysis Academic Year Oct/Nov 2017-18 Sem V of B A /B Com / B Sc

	Total no of							
programme	student appered	Distinction%	I %	П%	III%	Pass %		
B.A.	139	Nil	15	20	20	55		
B.Sc.	154	Nil	3.24	7.7	23	58		
B. Com	65	Nil	Nil	Nil	7.69	70.76		

## \*Result for the Mar/April 2018 is waiting.

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- IQAC meetings are conducted at college as well as departmental level to plan the academic activities in the college.
- IQAC takes feedback from Alumni and parent and accordingly designs the activities in the college.
- Teachers' Performance Based Appraisal System (PBAS) forms are evaluated by IQAC.
- Teacher Diary is maintained and monitored.
- Authorities keep a vigil on daily teaching schedule.
- Feedback system is implemented effectively to monitor and evaluate the teaching learning process.
- Subject-wise result analysis is done regularly and corrective measures are taken for improvement.

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	09
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others Short term course	02



## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	01		03
Technical Staff				



## Criterion – III

## 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - The staff members are encouraged to write project proposals and Submit to BCUD A'Bad.
  - The college research committee guides staff members for writing project proposals .
  - The college ensures the participation of students for different activities like NSS, Cultural
  - The college also promotes the students and faculty members by sanctioning registration amount for research publication.
  - Students are encouraged to write Scientific Review Articles and presenting the same.

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	09	11	
Non-Peer Review Journals	11	15	
e-Journals	-	-	
Conference proceedings	3	3	

### 3.5 Details on Impact factor of publications:

Range	0.21 to 5.0	Average	2.605	h-index	7	Nos. in Google Scholar	01	
-------	-------------	---------	-------	---------	---	------------------------	----	--



3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify) Physics Conference	2017-18	BCUD Dr. BAM University Aurangabad	25000	25000
Total			25000	25000

3.7 No. of books published	i) With ISBN No.	04	Chapters	in Edited Books	-
3.8 No. of University Depa	ii) Without ISBN No				
	UGC-SAP _	CAS .		DST-FIST	-
	DPE _			DBT Scheme/fun	nds
C	Autonomy	CPE	-	DBT Star Scheme	-
	INSPIRE	CE	-	Any Other (speci	fy)
3.10 Revenue generated thr	° .	ree of Cost Needy Stude		provided to Farme	er and



### 3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		00			
Sponsoring					
agencies					

00

- 3.12 No. of faculty served as experts, chairpersons or resource persons 02
- 3.13 No. of collaborations International \_ National \_ Any other
- 3.14 No. of linkages created during this year
- 3.15 Total budget for research for current year in lakhs :

From Funding agency	-	From Management of University/College	-	
Total	-			

### 3.16 No. of patents

received this year.

Type of Patent		Number
National	Applied	-
Inational	Granted	-
International	Applied	-
International	Granted	-
Commercialised	Applied	-
Commercialiseu	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

04	
15	

22

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	-	SRF	-	Project Fellows	-	Any other	-	
		•						

Rajarshi Shahu Arts, Commerce and Science College, Pathri.       Image: College Action of the second s
3.21 No. of students Participated in NSS events:         University level 11       State level 03         National level 01       International level -
3.22 No. of students participated in NCC events: University level _ State level _ National level _ International level _
<ul> <li>3.23 No. of Awards won in NSS:</li> <li>University level 01 State level -</li> <li>National level -</li> <li>International level -</li> <li>Best programme officer and best NSS unit</li> </ul>
3.24 No. of Awards won in NCC: University level _ State level _ National level _ International level _
3.25 No. of Extension activities organized         University forum       College forum         NCC       NSS       11         Any other       3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
Tree Plantation Environmental Awareness, Cleanliness Program Blood Donation Hand Wash Day workshop Voting Awareness Program Voter I D Registration

Medical Health checkup



# Criterion – IV

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.25	-	Society	6.25
Class rooms	7	-	Society	7
Laboratories	8	-	College	8
Seminar Halls	1	-	Society	1
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	31	7	College	38
Value of the equipment purchased during the year (Rs. in Lakhs)	564340	171500	College	735840
Others	876205	1104813	College	1981018

4.2 Computerization of administration and library

Library Automation	
Soul Software	
Office Automation	

### 4.3 Library services:

	Existing		Newly	Newly added		otal	
	No.	Value	No.	Value	No.	Value	
Text Books	6769	1006019	172	40923	6944	1046942	
Reference Books	758	0200000	10	6890	768	206890	
e-Books	138249	10000	138249	10000	138249	10000	
Journals	60	4086	-	-	60	4086	
e-Journals	73394	10000	73394	10000	73394	10000	
Digital Database	21	10000	21	10000	21	10000	
CD & Video	70	6022	03	1000	73	7022	
Others (specify)	Colleg	College Library has got 1350 book of Rs. 397315/- amount from					
		Siddhivir	nayak Ganpa	ti Mandir tru	ıst Mumbai		



4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	33	11	All	-	-	08	4	-
Added	7	7	All	-	-	-	-	-
Total	40	18	All	-	-	08	4	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Total 40 Computers Wi Fi Facility is available

- 4.6 Amount spent on maintenance in lakhs : (2016-17)
  - i) ICT

ii) Campus Infrastructure and facilities

- iii) Equipments
- iv) Others

 4.44

 41.72

 17.85

 44.713

Total :

108.736



## Criterion – V 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - IQAC ensures the students involvement in intercollegiate events Sport and NSS by communicating them for different types of competitions, arranges lectures for them and provide financial assistance.
  - IQAC ensures all reserved category students to get the scholarships on time.
  - IQAC ensures students participation in research work by involving them in conferences, participating them in conferences and research seminars. College Provides Travelling Allowances .
  - IQAC executes Earn and Learn Scheme where students get paid by working in college.

5.2 Efforts made by the institution for tracking the progression

- Personal guidance, on both academic and non-academic matters, is made available to the students through mentoring, which is offered in the College at multiple levels.
- Besides the course teachers, each class has a class teacher and a mentor, whom the students can approach for academic and personal counselling.
- Each student meets their mentor, on a one-to-one basis. These are out-of-classroom personal meetings in which the mentor gets to know the student personally and keeps track of their academic performance, attendance record, course registration, fulfilment of course requirements and so on, giving guidance where necessary on matters pertaining to academics.

5.3	(a)	Total	Number	of	UG 1259	PG	Ph. D.	Others	students
	(b) No	of stud	lents outsid	e the	state		Nil		
	(c) No. of international students					Nil			
		No 754	% 59.88	Men		No 50:		Women	
			T ( X7	(201	( 17)				1 · X7 (201

Last Year(2016-17)					This Year (2017-18)						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1058	134	10	243	00	1445		126	16	105	0	1259



Demand ratio 1:1 I

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Guidance lectures are conducted for the students for the competitive examinations like MPSC, UPSC, Clerk, Banking etc.

No. of students beneficiaries

N	i		

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

The students having the problem in academics and some of the personal problems are solved through counseling done by subject teachers and class mentors.

Some student's approaches to vice principal for career guidance and are guided by vice principal through counselling.

No. of students benefitted

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	02

5.8 Details of gender sensitization programmes





## 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	92	National level	06	International level	00
	No. of students participa	ated in cul	tural events			
	State/ University level	27 Best G	National level ramin Team (Tre	- ophy) won	International level at university level co	mpetition
5.9.2	No. of medals /awards v	won by stu	idents in Sports,	Games and	l other events	
Sports	: State/ University level	14	National level	-	International level	-
Cultural	l: State/ University level	4	National level	-	International level	-
		•	Lawn tenn	nis winner 7	Frophy at university l	evel
		co	ompetition			

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	20	6000
Financial support from government	173	950230
Financial support from other sources	Private Agency	25 Dress Donated to needy student
Number of students who received International/ National recognitions	Nil	Nil

## 5.11 Student organised / initiatives

Fairs	: State/ University level		National level		International level		
Exhibitio	n: State/ University level		National level		International level		
5.12 No. of social initiatives undertaken by the students				2			
5.13 Major grievances of students (if any) redressed:							



## **Criterion – VI**

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

### Vision:

"Education for Holistic Development of Student for Rural Empowerment"

### Mission

To make collective efforts to create infrastructure for providing quality and need based education to the students in rural area.

### **Objectives:**

We have set following objectives to achieve Vision and Mission.

- a. To impart higher education to student belong to rural area.
- b. To impart education to socially and economically backward students.
- c. To facilitate new knowledge transfer to society.
- d. To develop social justices and democratic values among students.
- e. To develop positive attitude towards the cultural diversity.
- f. To develop a module for sensitizing youthabout women safety issues.
- g. To solve the problems of farmer through education, in this drought prone area.
- h. To increase employability among the students.
- i. To create social and environmental awareness and scientific outlook among the students.

### 6.2 Does the Institution has a management Information System

Director of Higher Education, (MIS) is available.

Online admission procedure for all courses.



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Active participation of faculty members through representation in Board of Studies in Zoology and Geography subjects as well as via participation in various workshops organized for curriculum development and execution.

## 6.3.2 Teaching and Learning

- Regular lectures are conducted according to teaching plan and formulated methodology
- Innovative methods are adopted for teaching and learning process
- Remedial classes are arranged for the students requiring additional help.
- Necessary changes are made according to feedback received from students and alumni's.
- Guest lectures of corporate personnel arranged for special topics from curriculum and recent trends.
- Well stacked library provides all necessary reading materials for both faculties and students.

### 6.3.3 Examination and Evaluation

- Different types of evaluation methods are adopted.
- Transparency is maintained in evaluation process.
- University Joint Chief Superintendent ensures smooth conduct of examinations.

### 6.3.4 Research and Development

- college appointed (Academic Research committees ) monitors research activities in college.
- College provides financial support to present and publish research papers for students .
- Special duty leaves are granted for attending research conferences.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- library facilities (SOL Softwere and OPAC) and updated books is available.
- ICT based instruments and computers are purchased and used for computer Labs.
- College provides 24X7 Internet and Wi-Fi connections along with CCTV surveillance.



### 6.3.6 Human Resource Management

Study Leaves for faculties pursuing M.Phil./Ph.D will be provided. But till date no any staff member applied for study leave.

### 6.3.7 Faculty and Staff recruitment

- Recruitments according to LIC Committee recommendations are done through Staff Selection Committee for eligible candidates for teaching posts.
- As per requirement, CHB Faculties and non-teaching staffs are recruited by college management through proper procedure.

### 6.3.8 Industry Interaction / Collaboration

Collaboration with Dept. of Zoology, Dr. B. A. M. U. Aurangabad is carried out.

6.3.9 Admission of Students

- Online admission procedure is carried out.
- Admissions are done through **First Come First Serve** basis to tackle huge intake.

#### 6.4 Welfare schemes for

Teaching	<ul> <li>Group Insurance Policy is given to employees</li> <li>Duty Leaves are given for faculty members for paper setting, external examiner, paper assessment, seminars and workshops.</li> <li>Duty leaves are given to faculty members for attending orientation and refresher programmes.</li> <li>Maternity Leaves are given for pregnant lady faculty members.</li> <li>Financial Support for publishing research materials.</li> <li>Advance Salary Facility to self funding courses</li> <li>Provident Funds</li> </ul>
Non teaching	<ul> <li>Group Insurance Policy is given to employees</li> <li>Advance Salary to temporary Facility.</li> </ul>
Students	<ul><li>Uniforms for all students.</li><li>Fees Concession to the Sport Student.</li></ul>



6.5 Total corpus fund generated

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6.6 Whether annual financial audit has been done

Yes	Yes	No	
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO	No	-
Administrative	Yes	ISO	No	-

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

-	No	No

No

For PG Programmes

Yes \_

Yes

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

□ University appoints **Joint Chief Superidendent** to monitor the examinations.

 $\hfill\square$  Surprise visits of University Squad Team are happened in college at regular intervals.

 $\hfill\square$  Online Question Papers are sent by university to avoid the leakage of question papers .

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?



- 6.11 Activities and support from the Alumni Association
  - "Alumni Meet" is held every year for exchanging innovative ideas and informations.
  - Necessary changes are made according to feedback received from alumni's and corporate personnel.
  - For specific topics, guest lectures, seminars and workshops by Alumni are arranges at regular basis.

6.12 Activities and support from the Parent – Teacher Association

The PTA actively participated in the conducting the Parent-Teachers Meetings in the college in different departments.

6.13 Development programmes for support staff

Yoga sessions and staff Picnic is arranged to get relief from routing wok.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Rain-water harvesting in the campus.
  - Energy Audit was conducted.
  - **Plantation** has been done in entire campus which consists of maximum medicinal plants.



## **Criterion – VII**

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - 1. Conversion of some Seminar Hall and Practical Lab with LCD Projector
  - 2. Introduced Wi-Fi internet connectivity
  - 3. Started intranet facility for speedy transfer of data and files
  - 4. Upgrading Computer Lab, Physics, Chemistry, Botany, Zoology, Geology, Geography and Psychology Labs.
  - 5. Campus has been beautified with botanical garden and plants
  - 6. All students are supported with scholarships
  - 7. All students are supported in online registrations and downloading hall tickets
  - 8. Office administration has been in process
  - 9. General library has been automated and updated.
  - 10. Sport Students are provided with travel allowance
  - 11. Study centre of YCMO University Nashik started in the campus
  - 12. Higher education enrolment is promoted through seminars and classes
  - 13. NSS unit (250 students) has adopted a Village.
  - 14. Purified drinking water facility established
  - 15. To reduce our consumption of electricity, we have done away with bulbs and heaters in the campus and have resorted to CFL/LED lights.
  - 16. The college has rain water harvesting facility, and using this system we store and use water for the functioning of the college.
  - 17. Ours is a zero carbon emission campus as we do not use refrigerators, air conditioners and other carbon emitting in our campus.
  - 18. The college has sufficient land to be set apart for plantation. But to generate a culture of love for agriculture, the college takes initiative to engage students in cultivation of in agreement with some well wishers of the College.



7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

S. N.	Plan	ATR	Remark
1	Renovation and Setup of Laboratory	Physics,Chemistory,Botany,Zoology,ComputerScience,Geology,Geography,Psychology	Renovation completed with enough storage and interior facilities.
2	Online admission	Online admission for Under graduate students	The process is successfully implemented.
3	Promotion of Formal consultancy	The staff were oriented about the various areas of formal consultancy.	The staff has participated in discussion on formal consultancy.
4	Vermi-composting	Creation of Vermi- compost of organic waste in campus through Baction compost plant.	Mr. Varun Pathrikar, our alumnus has assisted in setting up of this plant.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

**Best Practice No. I** 

Title of the Practice:

Mahavidylaya AAle Aaplya Dari

(The College Itself Comes up to Your Door).

**Best Practice No. II** 

**Title of the Practice:** 

Felicitation of Meritorious and Topper Students



### 7.4 Contribution to environmental awareness / protection

- Faculties and Students are actively participated in **plantation programme** arranged by NSS
- Bird Protection Programme are actively run from last four year.
- Solid waste Management is carried out by decomposing the domastic waste.

7.5 Whether environmental audit was conducted?

Yes		No		
	YES			

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Streng	th	Weakness		
1.	Well maintained campus with external facilities and infrastructure	<ol> <li>Non status of 2F/12B.</li> <li>Conservative and non-responsive mind</li> </ol>		
2.	Environment -friendly measures undertaken	set of the stakeholders.		
3.	Highly qualified faculty, committed to student welfare	<ol> <li>Retaining experienced faculty in non- aided programmes.</li> </ol>		
4.	A large number of scholarships disbursed to students from marginalized and economically deprived section	4. Being an affiliated college, no autonomy and hence limited freedom to		
5.	Well-equipped labs	vertical and horizontal.		
6.	24X7 internet Facility, Wi-Fi Connections.	5. Poor economic background of the		
7.	Excellent collection of books , journals in library, including digital library	students is a constraint for enrolling to UG Courses.		
		6. Not able to tag alumni resources in a comprehensive way.		



*	Opportunities:	*	Threats/Challenges:
4. 5. 6. 7.	Inter-disciplinary research and courses. To introduce need-based, skill oriented, short-term courses. To Start of Post Graduate program. Mobilization of resources from various funding agencies. Promotion of more society-oriented outreach programs. More ICT oriented interactive learning. Opportunity for linkage with National / international Colleges. Linkage with social and academic body at National level.	2. 3.	To establish linkages with industries and other agencies for better research and placement. Creating more research facilities to promote research. To bring the college up to National level in academics and research. Student progression for higher studies and employment.

## 8. Plans of institution for next year

National and International Conference Curriculum Restructuring Administration Reforms Examination Reforms Enhancing research activities Enhance Consultancy Services Introduction of Eco-friendly infrastructure facilities.

Dr. Suresh T. Alone

Name Dr. S. B. Jadhav

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC