



## Institutional Strength:

Institute has conducted survey and has taken feedback from all the stockholders (constituting the teaching and non-teaching staff along with student class representatives and some parents) through random sampling method. After collecting data and processing it properly core committee headed by IQAC committee came to known strengths, weaknesses, Opportunities and Challenges analysis.

Following is the SWOC analysis of the Institute.

1. Healthy enrolment of Students [GER]
2. The Institute provided quality education for UG, PG and Ph.D. students with research facilities.
3. Sufficient Own land for further infrastructural development
4. The Institute has highly qualified teacher profile with basic fundamental research background.
5. Institute has quality contribution to higher education in the form of publication in peer review, refereed journals with high impact factors and citation.
6. NSS promote social responsibility among the students
7. The Institute has active and fully functional Training and Placement Cell.
8. Student counselling and Student Grievance cell to address the needs of students.
9. Institute provides skill based education
10. It provides ample opportunities for collaboration and MoUs within the industries for hands on training, Industrial partnership, advance research and employment.
11. Use of modern technology in teaching-learning process
12. Developed and use of e-content
13. Availability of e-journals and books, use of OPAC
14. Preservation of Human values while teaching
15. We provide job opportunities for graduates through campus interviews.
16. Regular community engagement programmes

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Mitra Sadhana Shiksha Prasarak Mandal Patharshi  
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17. Students are from rural background
18. Majority students are girls
19. Skill development courses.
20. The College is located in a high dense rural area which comprises of youth with the age group of 15 to 20 years. Maximum student are socially and economically backward students are from rural area with an aptitude for higher education thereby ensuring social inclusion.
21. The College has a dedicated and committed team of experienced teaching staff. There are 29 teachers who are on permanent roll with more than 10 years of teaching experience on an average. Point to note here is that 24 teachers are with Ph. D. and 05 are with NET/SLET A kind and supportive patrons, a good support from the parents and public.
22. Conducive learning environment and infrastructure which is evidenced by academic performance. A big campus with 3.8 acres surrounded by greenery giving ample opportunities for the academic growth.

## Weakness:

1. Insufficient number of permanent faculty in teaching and trained non-teaching staff
2. Lack of revenue generation through funding agencies like DST, ICSSR and other agencies.
3. Inadequate financial assistance for library books and automation
4. Lack of sports facilities
5. Limited Resources and facilities of laboratories and lack of modernization of existing laboratories.
6. No Hostel accommodation (For Boys).
7. No spacious rest rooms for boys.
8. Despite having a sound research background and high research profile of teachers, it was not possible for us to file a patent at national and international level.

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## Opportunities

1. Ample scope to provide quality higher education to rural students
2. Institute has Wide window of opportunity to produce more employable students due to more vicinity of industrial area via skill-based courses.
3. To initiate interdisciplinary research projects with different departments, Institutes, universities and industries at national and international levels.
4. Research guides and research centres are available for Indian and foreign students to complete M.Phil. Ph.D. and advanced studies in concerned fields.
5. Institute can introduce agro based; skill based short term courses apart from traditional courses.
6. Tie-up opportunities with various Governmental organisations and NGO s
7. Establishing a Financial vocational courses, add-on courses and self-employment training.
8. To start NCC unit
9. Develop well equipped competitive exam centre
10. Establish Language Lab to develop soft skills In this regards the Institute has opportunity to attract students from different areas.

## Challenges

1. Lack of public transport facilities might cause a decrease in the strength of students coming from distant places to the college.
2. The College is surrounded by many private colleges that might reduce the number of admissions.
3. The gap between the curriculum and the industry requirement which makes our graduates unemployable The delays in construction and modernization might pose potential threats.

*[Handwritten Signature]*

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